At Brothers Group Construction Company, a project is not just about sticks and bricks. It’s about **building a solid relationship** with clients, subcontractors, suppliers and the community.
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California Pizza Kitchen
Jacksonville, FL
COMPANY OVERVIEW

Brothers Group Construction Company is a privately held commercial construction firm headquartered in Jacksonville, Florida. Founded in 2002 by Rafael Pepaj, Arben (Benny) Pepaj, and Artur Pepaj, the Brothers Group Construction and their dedicated employees have worked diligently to maintain the solid values, the tradition of quality workmanship and personalized services established in Europe in 1993 prior to coming to America. As a result, Brothers Group Construction Company is now one of the most respected and quickly growing General Contracting firms throughout Florida and Texas.

As experts in construction management and conventional general contracting, our knowledge and understanding of labor, materials and issues characteristic of Florida's commercial and residential construction industry is solid, including the education, healthcare, hospitality, office, retail, multi-family residential, industrial, and religious building sectors.

No matter what your project is, whether it's corporate headquarters, a financial institution, retail establishment, each one of our projects is a new opportunity for us to provide reliable, detail-oriented service. We know that staying on-budget and on-schedule is not a luxury, but a requirement.

Our record of solid performance and reliability has earned the admiration and trust of our clients, as well as steady, continuous growth, even during the recent economic crisis. At Brothers Group Construction, a project is not just about sticks and bricks. It's about building a solid relationship with clients, subcontractors, suppliers and the community.

In addition to its Jacksonville headquarters, Brothers Group has an office in Houston, Texas that is quickly becoming the preferred contractor with some of the largest companies in the Banking industry.

MARKETS SECTOR

Commercial Development | Corporate | Education | Financial | Hospitality | Retail | Science + Technology | Senior Living | Sports + Recreation
SERVICES

Since 2002, Brothers Group Construction has served Jacksonville and the surrounding areas in Florida. We understand that each and every project is unique as are the needs of each owner. Our team of professionals rely on their experience and knowledge to help identify and implement the best delivery method for your project. A description of our services is below.

Construction Management

When retained for construction management, Brothers Group Construction represents the owner and is hired to manage the construction process from planning through project completion including schedule management, cost control and resolving any problems that may arise in relation to the project. In collaboration with the architect and engineer selected by the owner, the general contractor assists in the bidding process of subcontractor trades and suppliers.

General Contracting

If retaining the key responsibility by the owner or their representative is preferred, Brothers Group Construction can be retained directly as a general contractor in a conventional method to manage the subcontractors, keep the schedule, and stay within the budget. Typically the owner selects an architect, construction plans have been finalized and the next step is to receive competitive bids as to negotiate with a general contractor. Many times the owner will select a firm based on price, however relationship, experience and qualifications are factored in as well.

Design/Build

Design/Build is quickly becoming the preferred method of delivery for many owners as the benefits includes a shortened project schedule, reduction in project costs, and a higher quality deliverable. The contractor is responsible for both the design and the construction stages of the project by having all risk and responsibility aspects transferred to them by way of contract. Design-Build is often referred to as “turn-key” as the general contractor, design team, and owner work together as one team early in the design phases of the project.

Hybrid

By combining the two methods, design/build and construction management delivery styles, a hybrid method is created where all responsibility and a majority of the risk are transferred to the contractor, and also a transparent cost structure of construction management. The advantages to combining these methods is a notable shortened project delivery time and cost control.
Leadership
RAFAEL PEPAJ, Chief Executive Officer

As our CEO, Rafael has 15 years of experience in the construction industry. He founded the company with his brothers in 2002. In his current role, Rafael directs the company’s strategic planning efforts. Prior to the CEO position, Rafael was the company’s VP until 2014 for the Florida operations. In addition to the construction operations, he directs all corporate functions including developing new market areas, overseeing employee training, corporate communications and enhancing safety and quality programs. As an entrepreneur Rafael has a role in multi-business functions, overseeing all operations for building divisions and affiliates.

He is an Advisor of Diplomatic Mission Peace and Prosperity. He is also the founder of Albanian American Society of Florida (AASF), a non-profit organization.

ARBEN (BENNY) PEPAJ, President

As our President, Benny leads the overall strategy and management of the company and its resources. He founded the company with his brothers in 2002. With 25 years’ experience in the construction industry in Europe and USA, allowed him to grow a successful construction company. He has been instrumental in formalizing the company’s innovative Quality without Question program focused on consistently constructing the best buildings in America. This effort includes the integration of virtual design and construction into our core company procedures.

ARTUR PEPAJ, Vice President

As our Vice President, Artur founded the company with his brothers in 2002. After finishing Construction Management in Albania, he started construction in Larisa, Greece. Throughout his 25 years’ experience with commercial construction, he has completed thousands of projects in Europe and USA. Through his experience and leadership Artur has been a mentor to many within the company. His expertise on large-scale construction projects has allowed the company to diversify its portfolio with projects in the Corporate, Education, Financial, Healthcare, Hospitality and retail. Artur has great passion and commitment to the construction industry, as well as to the community.
BRENDA TILLMANN, Business Development Manager

Brenda brings 20 years of marketing and business development experience in the AEC industry to Brothers Group team. She is responsible for the development and implementation of strategic business development efforts to increase revenue in the US through the creation of short and long term strategies.

Brenda's experience and understanding of the architecture, engineering and construction (AEC) industry multiplied by her skill of relationship development, intelligence gathering and the ability to translate, develop and execute into a pursuit strategy makes her a valued asset to Brothers Group and its clients.

LINDA LEWIS, Office Manager

Originally from Connecticut, Linda attended college in Colorado studying Business Management, Construction Management and Business Law. As the Office Manager, she supports the company operations by utilizing her 30 years of construction administration knowledge to oversee office systems and administrative needs of the company. Additionally, Linda is a Notary in Florida. She enjoys spending time with her family, traveling, outdoors, camping, fishing, and snowmobiling when not working.

IRFAN SIDDIQI, Senior Estimator/Project Manager

Irfan has over 25 years of experience in the construction industry. He has acquired firsthand knowledge of comprehensive estimating for large and medium sized general contractors, specialty subcontractors, owners, consultants as well as tapping into his entrepreneurial talents by establishing his own independent estimating consulting firm.

In addition to estimating, Irfan been the project manager for a vast array of projects including multi-million dollar commercial, light industrial, shopping malls, retail stores, banks, schools and colleges, hospitals, senior living centers and high end residential construction projects as well as heavy civil construction projects throughout Northeast, Midwest, Southeast and West Coast.
RICK STUTES, Project Manager

A native born Texan, Rick Stutes began his career in construction as an installer and worked his way up to Field Superintendent, followed by Operations Manager. His knowledge of commercial and residential construction has proven valuable on numerous projects. After having his own company for five years, Rick has come to Brothers Group Construction as a Project Manager for our Houston clients. He loves listening to oldies and antique car shows.
Awards

New Berlin Elementary School
Jacksonville, FL
Awards

BEST OF 2015 - PAINTING CONTRACTOR

BEST OF 2014 - CONTRACTOR
Portfolio

Staples
Orange Park, FL
Numerous projects have been done for Wells Fargo Bank in Florida & Texas and have included demolition and renovations from 5,000-15,000 square feet.

**Date Completed** – 2014 – On Going  
**Owner** - Wells Fargo Bank  
**Location** - Houston, TX
The California Pizza located in St. Johns Town Center underwent demolition and renovation from framing to high end finish.

**Date Completed** - 2014  
**Owner** - California Pizza Kitchen  
**Location:** St Johns Town Center, Jacksonville, FL
Located in the St. Johns Town Center, the project involved new construction methods and featured high end finishes.

**Date Completed** - 2014  
**Owner** – Tiffany & Co.  
**Location:** St Johns Town Center, Jacksonville, FL
Located in the Avenues Mall, this retail store underwent demolition and renovation from framing to high end finish.

**Date Completed** - 2014  
**Owner** – Crazy 8 Stores  
**Location:** Avenues Mall, Jacksonville, FL
The renovation included upgrades and improvements to the teller line, break rooms, lobby, vault, offices, corridors, and building exterior for this Fidelity Bank location.

**Date Completed** - 2014  
**Owner** – Fidelity Bank  
**Location**: St. Augustine, FL
## Project Listing

### FINANCIAL

<table>
<thead>
<tr>
<th>FINANCIAL</th>
<th>RETAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WELLS FARGO</strong></td>
<td><strong>TIRE KINGDOM</strong></td>
</tr>
<tr>
<td>1150 Clear Lake City Blvd, Houston, TX</td>
<td>Jacksonville, FL</td>
</tr>
<tr>
<td>1470 W Grand Parkway S, Katy, TX</td>
<td>6,800 sf</td>
</tr>
<tr>
<td>2910 Avenue H, Rosenberg, TX</td>
<td><strong>TIFFANY &amp; CO</strong></td>
</tr>
<tr>
<td>1507A West Bay Area Blvd, Webster, TX</td>
<td>St Johns Town Center, Jacksonville, FL</td>
</tr>
<tr>
<td>2915 Gulf Freeway S, League City, TX</td>
<td>4,500 sf</td>
</tr>
<tr>
<td>3601 Highway 6, Sugarland, TX</td>
<td><strong>CRAZY 8</strong></td>
</tr>
<tr>
<td>4175 Phelan Blvd, Beaumont, TX</td>
<td>Avenues Mall, Jacksonville, FL</td>
</tr>
<tr>
<td>5326 8th Street, Zephyrhills, FL</td>
<td>2,3000 sf</td>
</tr>
<tr>
<td>6240 Gall Blvd, Zephyrhills, FL</td>
<td><strong>DD’S</strong></td>
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<tr>
<td>8255 Gladys Avenue, Beaumont, TX</td>
<td>Jacksonville, FL</td>
</tr>
<tr>
<td>8607 Westheimer Rd, Houston, TX</td>
<td>46,000 sf</td>
</tr>
<tr>
<td>930 West Bay Area Blvd, Webster, TX</td>
<td><strong>KOHL’S</strong></td>
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<tr>
<td>9702 Bellaire Blvd, Houston, TX</td>
<td>Yulee, FL</td>
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<tr>
<td>6783 Highway 6 South, Houston, TX</td>
<td>55,000 sf</td>
</tr>
<tr>
<td>7071 Highway 6 North, Houston, TX</td>
<td><strong>RETAIL</strong></td>
</tr>
<tr>
<td>19704 Northwest Freeway, Houston, TX</td>
<td><strong>CALIFORNIA PIZZA</strong></td>
</tr>
<tr>
<td>6106 N. Fry Road, Katy, TX</td>
<td>St Johns Town Center, Jacksonville, FL</td>
</tr>
<tr>
<td>6990 Highway N, Houston, TX</td>
<td>4,6000 sf</td>
</tr>
<tr>
<td>2494 Highway 6 South, Houston, TX</td>
<td><strong>PANERA BREAD</strong></td>
</tr>
<tr>
<td>7344 Louetta Road, Houston, TX</td>
<td>San Marco, Jacksonville, FL</td>
</tr>
<tr>
<td>1910 West Lake Houston Parkway, Houston, TX</td>
<td>5,000 sf</td>
</tr>
</tbody>
</table>

### CHASE BANK

| CHASE BANK | 3,600 sf |
| St Augustine, FL | 6,600 sf |
| Jacksonville, FL | 6,000 sf |

### NAVY FEDERAL

| NAVY FEDERAL | 4,500 sf |
| Orange Park, FL | |

### BANK UNITED

| BANK UNITED | 2,800 sf |
| Orlando, FL | |

### BANK OF AMERICA

| BANK OF AMERICA | 60,000 sf |
| Jacksonville, FL | 4,500 sf |
| Orlando, FL | |

### TD BANKS

| TD BANKS | 4,000 – 10,000 sf |
| Florida & Georgia | |

### MERYL LYNCH BANK

| MERYL LYNCH BANK | 11,000 sf |
| Stuart, FL | |
“…there were multiple large scale renovation projects being planned and I was preparing my bid documents and gathering information on qualified bidders.

As I progressed through the bid stage and began evaluating my bids I recall being very pleased with the thoroughness and competitive pricing of the bids I received from Brothers Group. I felt comfortable awarding you our first job together and that feeling only grew as we progressed through construction. You provided skilled tradesman and a high quality finish and were not satisfied with anything but 100% customer satisfaction.

That commitment to quality and customer satisfaction is what has sustained our working relationship. The fact that you are a family business, you take a personal approach to each project and have shown time and again you are willing to do whatever it takes to meet the customers’ expectations.

Over the years I have switched roles and worked for different companies and am now with Wells Fargo but I still count on Brothers Group as one of my most valued partners for my construction needs. I look forward to continuing to grow our business relationship for many more years to come. Thank you for being a great partner!!"

JONATHAN ZAP, PMP
Properties Project Manager IV
Wells Fargo Bank
Our record of **solid performance** and **reliability** has earned the **admiration** and **trust** of our clients, as well as **steady, continuous growth**, even during the recent economic crisis.